

Seema Mundoli

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EDUCATIONAL QUALIFICATION

MSc (Ecology & Environment)	Sikkim Manipal Institute of Health, Management and Technological Sciences
PGDBA(HR)	Institute for Technology and Management (Mumbai)
B Com	BVK College, Andhra University

WORK EXPERIENCE

Organisation	Position	Period
Dhaatri Resource Centre for Women and Children	Research and Programme Coordinator	April 2010 onwards
Samata	Research and Programme Coordinator	May 2008–March 2010
Ashoka Trust for Research in Ecology and the Environment	Assistant Communications Officer	Sep 2007–May 2008
Samata	Research Associate	Jan 2007–Jul 2007
Madras Crocodile Bank Trust	Projects Coordinator	Jan 2004–May 2006
Scope International	Associate-Recruitment	Aug 2003–Jan 2004
OneClickHR Pvt Ltd	Executive-HR	Apr 2003–Aug 2003
E Serve Intl. Ltd	Executive-HR	May 2001–Aug 2002
PaisaPower.com	Assistant Manager-HR	Apr 2000–May 2001

Dhaatri Resource Centre for Women and Children

The Dhaatri Resource Centre for Women and Children works for the rights of women and children in the area of education, resource rights and gender equality. Dhaatri is working primarily on the concerns of adivasi (tribal) women in India and takes up advocacy and research on land and natural resource rights issues, environment justice from a gender perspective, international advocacy on indigenous women's rights in the context of mining, forestry, and land and water issues. The work at Dhaatri, in education is based on the organizations experience working with tribal communities in the area of community mobilization, engagement with the government in tribal education and policy, research on tribal children and education, curriculum development, teacher training, and strengthening traditional knowledge through developing resource material for tribal education.

Samata

Samata is a social action group working on issues of human rights and environment, particularly in the context of indigenous communities in the Eastern Ghats of southern India and specifically in the north coastal region of the state of Andhra Pradesh.

Research and Programme Coordinator-Job Profile

- Core responsibility in action research, impact assessment, documentation, preparing policy papers, proposal and fund raising, report writing, programme design, planning and assessment
- Advocacy and networking at national and international level
- Key researcher in Samata's Education Programme and provides guidance on preparing concept and policy papers, curriculum development, training modules, field assessment, presentations, resource material and literature on indigenous knowledge, organising workshops and conferences on education
- Key team member of International Secretariat for International Women and Mining Network (RIMM) (www.rimmrights.org)
- Organising fact finding visits, impact assessment studies, campaign documentation, web content development, newsletters for the RIMM international secretariat
- Facilitating of resource mobilisation, documentation and grassroots research for community based organisations
- Current and past research projects:
 - Research coordinator for national research project on 'Impact of Mining on Women in India'
 - Key researcher for report titled 'A Study on the Status and Problems of Tribal Children in Andhra Pradesh'
 - Research coordinator for 'Impact of Government Policies on Sustenance of Tribal People in the Eastern Ghats, India'
 - Gender Impact Assessment Guidelines on Mining
- Past activities:
 - Co-organised National Consultation on Children and Mining in India, April 2008
 - Co-organised International Seminar, 'Eyes to the Future, Ears to the Ground-Women Activists from Mining Affected Communities Share Strategies, Lessons and Challenges'. AWID Forum, South Africa, November 2008
 - Fact finding to mining affected communities in South Africa on behalf of International Women and Mining Network, December 2008
 - Organised Asia Women and Development Skillshare, Hyderabad, March 2009

Ashoka Trust for Research in Ecology and Environment

The Ashoka Trust for Research in Ecology and the Environment (ATREE) is a research and conservation organisation that aims to use principles of natural and social sciences to conserve biodiversity and promote sustainable development while seeking to advance the protection of the environment.

Assistant Communications Officer-Job profile

- Undertook a study on the sustainability and food security of the *Soliga*, a tribal community of Biligiri Rangan Hills.
- Coordinate institutional written outputs, website, newsletters, project reports, proposals.
- Edit and manage production of other institutional PR material like brochures and annual reports

Madras Crocodile Bank Trust/Centre for Herpetology

The Madras Crocodile Bank Trust (MCBT) was started in the year 1976 for the conservation of the three Indian crocodilian species, which had become critically endangered. The main objectives of the Bank are conservation of wildlife and habitats, captive breeding of endangered reptiles and environmental education. The Andaman and Nicobar Islands Environmental Team (ANET) is the Bank's division in the islands and is a centre for the study of island ecology.

Projects Coordinator cum Office manager-Job profile

- Coordinating the different projects of MCBT and ANET and visiting project sites to review progress. Tracking project finances, preparing reports and providing updates to funding agencies.
- Fieldwork in the Andaman and Nicobar Islands on the traditional housing patterns of Nicobaris prior to tsunami in December 2004 and assessment of the post tsunami relief and rehabilitation process.
- Correspondence and interaction with relevant government departments in project states, field researchers, ANET and MCBT staff, resource personnel and consultants.
- Coordinating finances, financial monitoring and reporting to Director/Trustees. Coordinating Trust Meetings every three months as the Meeting Secretary.
- Networking and liaison with local and international NGOs and government bodies.
- Assisting in the Environmental Education programme of MCBT, which includes show and tell programmes, sea turtle mobile exhibitions, nature camps and *NatureQuest*.
- Public relations with official visitors to MCBT and MCBT publicity- newspapers, magazines, TV and radio.
- Library maintenance which includes acquisitions of journals, books, newsletters and reprints and mailing list of reprints, books and journals.
- Coordinated the workshop 'Conservation action plan for endangered species of freshwater turtles and tortoises of India'. 17–20 October, 2005 Lucknow, UP.
- Editor for '*Herpinstanc*', the newsletter of MCBT and '*Pitstop*', the newsletter for school children.
- Editorial assistant for 'Andaman and Nicobar Islands National Biodiversity Strategy and Action Plan'

- Editorial responsibilities also include assisting with production of conservation literature, and compilation of project reports.

PUBLICATIONS

2010. Protecting our lands. Adivasi women say ‘no’ to bauxite mining. *In: Women from mining affected communities speak out*. International Women and Mining Network/Red Internacional Mujeres y Minería (RIMM), International Secretariat-Samata, Visakhapatnam, India. (Bhanumathi Kalluri & S. Mundoli)
2010. ‘India’s childhood in the pits’. A report on the impacts of mining on children in India. Dhatri Resource Centre for Women and Children, Visakhapatnam, and HAQ: Centre for Child Rights, New Delhi. (team member)
2008. Eco restoration in an arid region: Study and documentation. Masters Thesis. Sikkim Manipal Institute of Health, Management and Technological Sciences.
2007. A study on the status and problems of tribal children in Andhra Pradesh. Samata, Visakhapatnam. (team member).
2006. First captive breeding record of the Indian painted roofed turtle, *Kachuga kachuga*. *Herpinstance* 3 (2): 7–9. (D. Basu, H V. Andrews, S P. Singh, R. Singh, K. Devi & S. Mundoli).
2006. State of Environment, Andaman and Nicobar Archipelago. Universities Press, Hyderabad. (Eds H V. Andrews, R S C. Jayaraj & S. Mundoli)
2005. Bibliography on freshwater turtles and tortoises of the Indian subcontinent: A preliminary checklist. Madras Crocodile Bank Trust/Centre for Herpetology, Post Bag-4, Mamallapuram-603 104, Tamil Nadu, S. India. (H V. Andrews & S. Mundoli.).
2005. Indian freshwater turtles and tortoises: Species identification guide. (Compiler). Madras Crocodile Bank Trust/Centre for Herpetology, Post Bag-4, Mamallapuram-603 104, Tamil Nadu, S. India
2005. Assessment of relief and rehabilitation process in the southern group of Great Nicobar Islands. Report. Madras Crocodile Bank Trust/Centre for Herpetology, Post Bag-4, Mamallapuram-603 104, Tamil Nadu, S. India.
2004. Underwater behaviour of a female gharial (*Gavialis gangeticus*) after releasing hatchlings into the enclosure. *Herpinstance* 2 (1): 5. (H V. Andrews, S. Nambiar & S. Mundoli).

OTHER EXPERIENCE

- Founder and Joint Secretary of the Visakhapatnam Society for the Prevention of Cruelty to Animals (VSPCA). Involved in fund-raising for the organization, spreading awareness about the society and its objectives.
- Copy editing the peer-reviewed journal ‘Conservation and Society’
- Copy editing of the book ‘Spiders of India’ (Universities Press)